

**SUMMERS MANUFACTURING COMPANY, INC.
POSITION DESCRIPTION**

POSITION TITLE: Painter
IMMEDIATE SUPERVISOR: Paint Lead

DEPARTMENT: Production
FLSA: Non-Exempt

SUPERVISION RESPONSIBILITIES: No

1. GENERAL SUMMARY OF RESPONSIBILITIES:

Apply paint to blasted parts using an electrostatic spray gun. Manually run the abrasive blaster to remove any mill scale, dirt, and rust to create a blast profile for better application of paint. Work is planned and supervised by Paint Lead.

2. SPECIFIC JOB RESPONSIBILITIES:

- A. Identify the part that is to be painted, find the correct job packet, and record correct quantities.
- B. Apply caps and plugs to parts to protect from media blasting and painting.
- C. Perform daily inspection of fresh air hood or respirator.
- D. Perform normal grinding, buffing, and other surface preparation activities prior to paint application.
- E. Change and adjust nozzles, valves, paint guns, regulates flow of air, paint, and/or voltage levels for paint material application.
- F. Inspect blasted parts for missing welds and painted parts for runs, sags, and unpainted areas.
- G. Lubricate, check and/or clean equipment and tools.
- H. Maintain supply of paint and media. Keep track of equipment and accessories needed.
- I. Change paint booth lights regularly and keep paint booth clean and free from obstructions.

3. JOB SPECIFICATIONS:

A. Education/License/Certification Requirements

- 1. High School diploma or equivalent, preferred.
- 2. Forklift operator's license, required. Training and licensing can be administered by Company Safety Coordinator.

B. Experience Requirements

1. Knowledge of, and experience with, various shop tools, required.
2. Basic mechanical ability required.
3. One-year machinery painting experience, required.

C. Physical Requirements

This position will involve that physical exertion found in a metal fabrication company making agricultural equipment and will include stooping, climbing, lifting and other such exertion necessary to become and remain familiar with plant type work.

1. Ability to walk and stand for long periods of time, throughout the work day, required.
2. Ability to stoop, bend and/or reach overhead occasionally during the day may be required.
3. Ability to kneel or crawl occasionally during the day may be required.
4. Ability to climb and balance occasionally during the day may be required.
5. Manual dexterity, required.
6. Wear personal protective equipment; fresh air breathing apparatus, protective suit, proper footwear, gloves and hearing protection, required.

D. Lift and Carry Requirements

1. This position requires lifting and carrying of machine parts, weighing up to 50 lbs. in the following situations:
 - a. Lifting parts from machinery while working on a machine.
 - b. Carrying raw materials short distances, up to 10 feet.
2. This position requires frequent lifting and carrying of machine parts, weighing over 70 lbs. using hoists or forklift or hand truck.

E. Equipment/Tools Requirements

1. Ability to utilize forklift, hoists or hand truck, required.
2. Ability to utilize tools such as hand drill, air wrench, metal grinder, etc., required.
3. Ability to use an electrostatic paint gun and manual abrasive blaster, required.

F. Environment Requirements

This position involves work inside the plant, where conditions may get dusty, hot, cold, noisy and smoky and may involve exposure to some odors:

1. Ability to work around fumes and chemicals, required.
2. Ability to work around moving parts, required.
3. Ability to work around loud noises, required. Hearing protection is mandatory in the paint department.

G. Communication Requirements

1. Excellent communication skills, required.
2. Ability to work as part of a team, required.

By accepting a position within Summers Mfg. you will become part of a team which comes with the responsibility of promoting a culture that ALL employees are accountable to. This culture is defined as:

- * Ensuring a safe workplace by always being aware of potential hazards and following all safety rules.
- * Fostering the company values in communications and decisions made every day by being respectful and promoting a team environment.
- * Accepting and Supporting the challenge to participate in the continuous improvement efforts by actively contributing in identifying and eliminating waste within the company; by identifying problems, finding solutions, and being an active participant in sustaining those solutions.
- * Smile every day!

This job description does not list all the duties of the job. Your supervisor may make an assignment of other duties or instructions from time to time.

This assignment of duties or instructions will be within your knowledge and skill base to ensure performance of the assignment in an adequate manner.

Management has the right to revise this job description at any time.

This job description is not a contract for employment, and either you or the firm may terminate employment at any time, for any reason.

JOB DESCRIPTION ACKNOWLEDGMENT

I acknowledge that I have received a copy of the updated job description for my position with Summers Manufacturing. I have read this job description (or had it read to me) and I completely understand all my job duties and responsibilities. I am able to perform the essential functions as outlined, with or without reasonable accommodation. I understand that my job may change on a temporary or regular basis according to the needs of my location or department without it being specifically included in the job description. I understand that it is my responsibility to ask my supervisor or human resources for more clarification should I have any questions about my job duties and responsibilities or require a reasonable accommodation.

I understand, and have received a copy of my updated job description.

Signed: _____ *Date:* _____

Supervisor Signature

Date

Employee or Supervisor comments:

Return this form to Human Resources.