

**SUMMERS MANUFACTURING COMPANY, INC.
POSITION DESCRIPTION**

POSITION TITLE: Fabricator

DEPARTMENT: Production

IMMEDIATE SUPERVISOR: Fabrication/Welding Lead

FLSA: Non-Exempt

SUPERVISION RESPONSIBILITIES: No

1. GENERAL SUMMARY OF RESPONSIBILITIES:

Perform a wide range of operations in fabrication including shearing, punching, sawing, drilling and forming metal parts. Work is planned and supervised by Fabrication/Welding Lead, or Production Supervisor.

2. SPECIFIC JOB RESPONSIBILITIES:

- A. Conduct visual safety inspection of each tool, machine or piece of equipment used in processing before each use.
- B. Assist Material Handler or person setting up the fabrication machine with moving material bundles in fabrication work areas before and after processing.
- C. During use, ensure that each tool, machine or piece of equipment is functioning properly. Report faulty operation to the Fabrication/Welding Lead or Production Supervisor.
- D. Report defective material, component or process quality problems or any questionable conditions to the Fabrication/Welding Lead or Production Supervisor.
- E. Ensure the material being fabricated is the correct size and thickness as indicated in specifications.
- F. Cut pieces of metal and other raw materials with saw, shear, or other fabrication machinery to length specified by work order.
- G. Check cut parts for squareness and check angle cuts for accuracy.
- H. Determine if drop off from material being fabricated is salvageable.
- I. Keep an accurate count of the pieces being processed.
- J. Properly stack pieces on pallets.
- K. Drill, tap, bend, punch or buff pieces of metal. Ensure parts are being sheared, punched, cut, formed or drilled to specifications.
- L. Label one piece of each run with the corresponding part number in a visible location upon completion of last operation.
- M. Dismantle set ups.

- N. Keep work area in a clean, orderly manner and free from obstructions by cleaning the work center at the end of the job or at the end of the shift.

3. JOB SPECIFICATIONS:

A. Education/License/Certification Requirements

- 1. High School diploma or equivalent, preferred.
- 2. Forklift operator's license, required.

B. Experience Requirements

- 1. Knowledge of, and experience with, various shop tools, required.
- 2. Basic mechanical ability required.

C. Physical Requirements

This position will involve that physical exertion found in a metal fabrication company making agricultural equipment and will include stooping, climbing, lifting and other such exertion necessary to become and remain familiar with plant type work.

- 1. Ability to walk and stand for long periods of time, up to six (6) hours per day, required.
- 2. Ability to stoop, bend and/or reach over head several times during the day, up to four (4) hours each day, required.
- 3. Ability to kneel or crawl several times during the day, up to four (4) hours each day, required.
- 4. Ability to climb and balance several times a day, up to four (4) hours daily, required.
- 5. Manual dexterity, required.

D. Lift and Carry Requirements

- 1. This position requires lifting and carrying boxes of machine parts, weighing up to 70 lbs. in the following situations:
 - a. Lifting parts from machinery while working on a machine.
 - b. Carrying raw materials short distances, up to 50 feet.
- 2. This position requires frequent lifting and carrying of machine parts, weighing over 70 lbs. using hoists or forklift or hand truck.

E. Equipment/Tools Requirements

1. Ability to utilize forklift, hoists or hand truck, required.
2. Ability to utilize tools such as hand drill, air wrench, metal grinder, drill press, lathe, punch, shear, saw, etc., required.
3. Ability to use a variety of hand tools, required.

F. Environment Requirements

This position involves work inside and outside the plant, where conditions may get dusty, hot, cold, noisy and smoky and may involve exposure to some odors:

1. Ability to work around moving parts, required.
2. Ability to work around loud noises, required.

G. Communication Requirements

1. Excellent communication skills, required.
2. Ability to work as part of a team, required.

By accepting a position within Summers Mfg. you will become part of a team which comes with the responsibility of promoting a culture that ALL employees are accountable to. This culture is defined as:

- * Ensuring a safe workplace by always being aware of potential hazards and following all safety rules.
- * Fostering the company values in communications and decisions made every day by being respectful and promoting a team environment.
- * Accepting and Supporting the challenge to participate in the continuous improvement efforts by actively contributing in identifying and eliminating waste within the company; by identifying problems, finding solutions, and being an active participant in sustaining those solutions.
- * Smile every day!

This job description does not list all the duties of the job. Your supervisor may make an assignment of other duties or instructions from time to time.

This assignment of duties or instructions will be within your knowledge and skill base to ensure performance of the assignment in an adequate manner.

Management has the right to revise this job description at any time.

This job description is not a contract for employment, and either you or the firm may terminate employment at any time, for any reason.